



Pensacola Young Professionals
Call for Nominations

The PYP Board of Directors seeks candidates for nominations to serve on the 2009-2010 Board of Directors.

PYP Board Positions

April 1, 2009 – March 31, 2010

- | | |
|--------------------------------|------|
| 1. Chair | |
| 2. Vice Chair | |
| 3. Treasurer | |
| 4. Secretary | Open |
| 5. Economic | Open |
| 6. Networking | |
| 7. Quality of Life | Open |
| 8. Membership | Open |
| 9. Marketing/ PR | Open |
| 10. Fundraising | Open |
| 11. Governmental Affairs | |
| 12. Professional Development | |
| 13. At large | |
| 14. Past Chair – Ex officio | |
| 15. Legal Council – Ex officio | Open |

Terms

- The Chair and Vice Chair positions are a one year term.
- The Past Chair is a one year term
- Legal Council will be appointed and retained until a new person is needed
- All other positions are appointed to a one year term with the option for a second year by confirmation by the board

Requirements for selection

- Must be a PYP member in good standing
- Must be available to meet between Feb 16th – March 6th with selection committee
- Must have attended at least one general membership meeting and at least one committee meeting in the last 6 months
- Must be able to attend monthly PYP Board Meeting
- Must be able to lead monthly team meetings

Criteria Used for Nominations

Among the criteria that will be considered are the following:

- leadership and management experience;
- written responses to questions posed in this application,
- other considerations that indicate that a candidate is uniquely qualified to serve on the Board of Directors.

How to Nominate a Candidate

If you know of an individual who would meet the criteria above and who might be willing to serve PYP, please forward the attached form and encourage that person to complete the form and return it to PYP. Or, send the name(s) of your potential candidate(s) to either of the selection committee co-chairmen James Hosman james@martincons.com or Ryan Hatler rhatler@cphlaw.com

Self-nominations are welcomed. If you are interested in serving on the Board, please complete and return the attached nomination form.

All applications must be received no later than 5:00 p.m., Friday, February 13, 2009.

Board Service Commitments and Other Questions

The application contains additional information regarding PYP Board service, including roles, responsibilities, expectations, etc. Please review this document carefully. If you have any other questions, please contact either of the selection committee co-chairman, James Hosman at 251-648-5439 or Ryan Hatler at 850-208-7023.

Appointment Process

- There will be a selection committee of six PYP members
- The committee will be co-chaired by the outgoing board chair and legal counsel
- The other four members will be nominated by the PYP membership and selected by the PYP board
- This committee will accept and review applications for the open board positions
- The PYP membership will have a chance to submit their feedback or support of the candidates
- After reviewing the applications and feedback or support, the selection committee will submit their recommendations to the board for appointment
- Selections will be made after discussion of all candidates. Each member of the selection committee will rank the candidates for the position in an order of 1, 2, 3... This scoring system along with selection committee discussion will be used to make recommendations to the board.
- If there is a recommendation that is not confirmed by the board, then the board will review all candidates for the position and make the selection and appointment

Timeline for 2009

- Feb 9th Nominations due for the selection committee
- Feb 13th Nomination and applications due for open board positions
- Feb 16th – Feb 27th Selection committee reviews and decides on recommendations

- March 2nd – March 6th Recommendations are made to board & board finalizes appointments on March 9th BOD meeting
- Mar 13th Appointments are announced at special general membership meeting
- Mar 21th PYP Annual Dinner & Installation of new board members

Comments Regarding Service on the PYP Board of Directors

Being selected by your peers to serve on the Board of Directors is both an honor and a tribute to you as a highly respected leader. Membership on the board also carries with it a broad range of responsibilities. There is always a price to pay for leadership and PYP is no exception. The following will give you insight into involvement and service on the Board, should you be nominated and elected to serve.

Expectations of Board Members

Service on the PYP Board of Directors is a highly-visible and important commitment. Board members are expected to:

- Exemplify the highest standards of professional ethics, volunteerism, and commitment to the association management profession.
 - Take an active role in PYP activities and fulfill committee liaison assignments.
 - Engage, participate and contribute to discussions and debates, volunteering for special assignments and task forces as needed.
 - Provide strategic thinking and look at the "big picture" of the PYP's mission, goals and strategic framework.

Meeting Attendance

The board meets twelve times a year. In addition, the board may schedule special meetings. Meeting dates for the year are established as early as possible. Board members are expected to attend most primary events (e.g., Annual) and as many secondary events (e.g., committee meetings, education programs) as feasible.

Questions?

If you have any questions regarding board service, please contact the selection committee co-chairman, James Hosman at 251-648-5439 or Ryan Hatler at 850-208-7023.

[Annually, each board member is required to sign the following Rules of Conduct Statement. Candidates for nomination must confirm on the application form that they have read this statement.]

PENSACOLA YOUNG PROFESSIONALS BOARD OF DIRECTORS RULES OF CONDUCT

As a member of the Board of Directors of the Pensacola Young Professionals, I agree to support and be bound by the following principles to assure effective and ethical decision making and governance:

1. I will be deliberate in my responsibility to PYP by preparing for Board meetings and decision-making (e.g., by studying all materials in advance). I will consider the need for and request any additional information in advance of meetings.
2. I will base my decisions on all available facts in each situation, taking into consideration the views of my fellow Board members.
3. I will accept, support and implement all decisions of the Board, even those that I did not initially support or those that were made in my absence.



**Application for Candidates for Nomination to the
Board of Directors of the Pensacola Young Professionals**

All candidates **must complete this form** and mail, email, or FAX it to the selection committee chairman. Forms will be reviewed only by the board of directors.

I. CANDIDATE IDENTIFICATION

Name _____

Title _____

Organization _____

Address _____

City/State/Zip _____

Phone _____ E-mail _____

I have reviewed the PYP comments regarding service on the Board of Directors. I agree to support the mission and goals of the PYP and understand the requirements of board service. I acknowledge that I have read the Rules of Conduct statement and understand that all Board members must sign and abide by it. If nominated and elected, I shall fulfill the expectations of the PYP board members to my best ability. I (and/or my employer) will support the time and minimal expense to fulfill the duties of a PYP board member.

Candidate's Signature _____ Date _____

Submit this document by mail, email, or fax by **February 8, 2008** to:
Jason Crawford, Pensacola Young Professionals
P O Box 12275 | Pensacola, FL 32591-12275
Phone 850.444.7205
Fax 850.438.6369
jcrawford@osullivancreel.com

II: EMPLOYMENT, EDUCATION AND OTHER EXPERIENCE

Please attach a copy of your current resume or other documentation that outlines your employment history, education and other information relevant to the experience you will bring to the PYP board of directors. **Please limit your attachment to no more than three (3) pages.**

III. Critical Issues

Please provide your response in the space provided under the question OR use up to one additional page per question, (single-sided).

Please briefly describe three major issues facing the Pensacola Bay Area, and present a solution as to how the Pensacola Young Professionals might respond.

IV. PYP MISSION AND GOALS

Please provide your response in the space provided under the question OR use up to one additional page per question, (single-sided).

The mission of Pensacola Young Professionals is to develop the Pensacola Bay Area as a thriving and dynamic place to live and work by making our fellow young professionals and the community as a whole aware of issues shaping the area through proactive civic, social and professional involvement.

Please select one of these goals and address what strategies you would recommend if you served on the board:

V. YOU AND YOUR LEADERSHIP CONTRIBUTION

Please provide your response in the space provided under the question OR use up to one additional page per question, (single-sided).

What would make you a unique and valuable contributor to the PYP Board of Directors?